

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 3rd Annual General Meeting of members of **MECURE INDUSTRIES PLC (the Company)** will be held at NECA Hall, Central Business District, Alausa, Ikeja, Lagos State, on Friday, 10th July, 2026, at 09.00 o'clock in the forenoon to transact the following business:

AGENDA

Ordinary Business

1. To lay before the members the Report of the Directors, the Audited Financial Statements for the year ended 31st December, 2025 together with the Report of the Auditor and Audit Committee thereon.
2. To declare a Dividend.
3. To re-elect the following Directors retiring by rotation.
 - a. Mrs. Ayotunde Owoigbe
 - b. Mr. Tochukwu Orajiaku
4. To authorize the Directors to fix the remuneration of the External Auditor.
5. To disclose the remuneration of Managers of the Company in compliance with the Companies and Allied Matters Act 2020.
6. To elect Members of the Audit Committee.

Special Business

7. To approve the remuneration of the Non-Executive Directors.
8. To authorize the renewal of the general mandate on recurrent transactions which are of trading nature or those necessary for the Company's day-to-day operations from related parties in accordance with the Rules of the Nigerian Exchange Limited governing transactions with related parties or interested persons.
9. To consider and if thought fit pass the following as special resolution of the company: That the company be and is hereby authorized to increase the additional capital to be raised from the initial ₦30,000,000,000 (Thirty Billion Naira Only) approved by the shareholders at the EGM of 14th May 2025 to ₦50,000,000,000 (Fifty Billion Naira Only) while other resolutions passed on the said date remains the same.

PROXY

A member of the Company entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him. A proxy need not be a member of the Company. A detachable proxy form is enclosed with the Annual Report and if it is to be valid for the purpose of the meeting must be completed and deposited at the office of the Company's Registrars, 131, Ikorodu Road, Onipanu, Lagos State not later than 48 hours before the time of the meeting.

ADDRESS

Me Cure Industries PLC,
Me Cure House, Apapa Oshodi Expressway,
Oshodi, Lagos, Nigeria.
RC Number: 619125



BOARD OF DIRECTORS

EXECUTIVE: Anderline Dukor (CO CEO),
Arjun Udani (CO CEO),
Felix Anaje, Dr. Obiefuna Ajie

NON-EXECUTIVE: Samir Udani (Chairman),
Ayotunde Owoigbe, Chidi Okoro, Dr. Benedict Agbo

INDEPENDENT NON-EXECUTIVE DIRECTOR
Mr. Tochukwu Chukwuneta Orajiaku,
Joseph Oyeyemi Babatunde

Dated 26th February, 2026
BY ORDER OF THE BOARD



OLAWALE IBITOYE

Company Secretary/Legal Adviser
FRC/2020/002/00000020779
Registered Office:
Mecure House
Apapa Oshodi Expressway, Lagos

NOTES:

(a) Dividend Payment

The Board of Directors has recommended a dividend payment of ₦0.32k per ordinary share of 50kobo each for approval by shareholders. If approved at the meeting, the dividend will be credited, less the appropriate withholding tax, on Friday 10th of July 2026 to the bank account of shareholders whose names appear in the Register of Members at the close of business on Thursday 23rd April, 2026 and who have completed the E-Dividend registration and mandated the Registrars to pay their dividends directly into their bank accounts.

(b) Closure of Register of Members

Notice is hereby given that the Register of Members and Transfer books of the company will be closed from Friday 24th April 2026 to Thursday 30th April 2026 (both dates inclusive) for the purpose of dividend payment and updating the register.

(c) Nomination for the Audit Committee

In accordance with Section 404 (6) of the Companies and Allied Matters Act, 2020, any member may nominate a shareholder for election as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least 21 days before the date of the Annual General Meeting. The Nigerian Code of Corporate Governance, 2018 issued by the Financial Reporting Council of Nigeria provides that members of the Audit Committee should be financially literate and able to read and interpret financial statements.

(d) Unclaimed Dividends Warrants and Share Certificates

Shareholders with dividend warrants and share certificates that have remained unclaimed, or yet to be presented for payment or returned for revalidation are advised to complete the E-Dividend registration or contact the company's registrars, Cordros Registrars, 131, Ikorodu Road, Onipanu, Lagos or call Telephone Number: 234 700 267 3767. **Our Unclaimed Dividend list can be accessed at www.mecure.com**

(e) E-Dividend/Bonus

Notice is hereby given to all shareholders to open bank accounts, Stock broking accounts and CSCS accounts for the purpose of e-dividend /bonus. Detachable application forms for e-bonus/e-dividend is attached to the Annual Report to enable all shareholders furnish particulars of their accounts to the Company's Registrars as soon as possible.

Shareholders can also download the Form from the Registrar's website—<https://cordros.com/registrars/> complete and submit to the Registrars or their respective Banks.

(f) Voting By Related Parties and Interested Persons

In line with the Rules of the Nigerian Exchange Limited governing transactions with Related Parties or Interested Persons, all interested persons, their proxies, representatives, or associates shall abstain from voting on Resolution 8.

(g) Rights of Securities' Holders to ask Questions

Pursuant to Rule 19:12 of the Rule Book of the Nigerian Exchange Limited, Shareholders have a right to ask questions not only at the meeting but also in writing prior to the meeting. Such questions must be submitted to the office of the Company Secretary at least one week before the date of the Annual General Meeting.

(h) Live Streaming of the AGM

The Annual General Meeting will be streamed live online. This will enable shareholders and other stakeholders who will not be attending in person to follow the proceedings. The link for the AGM live streaming will be made available on the Company's Website and streamed live on our YouTube Channel.