

NOTICE OF 2ND ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2nd Annual General Meeting of members of **MECURE INDUSTRIES PLC (the Company)** will be held at Lagos Oriental Hotel, 3, Lekki-Epe Expressway, Victoria-Island, Lagos State on Friday, 3rd October, 2025 at 10.00'clock in the forenoon to transact the following business:

AGENDA

Ordinary Business

1. To lay before the members the Report of the Directors, the Audited Financial Statements for the year ended 31st December, 2024 together with the Report of the Auditor and Audit Committee thereon.
2. To declare a Dividend.
3. To re-elect the following directors retiring by rotation.
 - a. Dr. Benedict Agbo as a Director of the Company
 - b. To re-elect Mr. Chidi Okoro as a Director of the Company
4. To appoint Messers Olatunji Cole & Co as the External Auditor in place of Alexander Johnson & Co who will be retiring at the meeting.
5. To authorize the Directors to fix the remuneration of the Auditor.
6. To disclose the remuneration of Managers in compliance with the Companies and Allied Matters Act 2020.
7. To elect Members of the Audit Committee.

Special Business

8. To approve the remuneration of the Non-Executive Directors.
9. To authorize the renewal of recurrent transactions which are of trading nature or those necessary for its day-to-day operations from related companies in accordance with the Rules of the Nigerian Exchange Limited governing transactions with related parties or interested persons.

PROXY

A member of the company entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him. A proxy need not be a member of the Company. A detachable proxy form is enclosed with the Annual Report and if it is to be valid for the purpose of the meeting must be completed and deposited at the office of the Company's Registrars, 131, Ikorodu Road, Onipanu, Lagos State not later than 48 hours before the time of the meeting.

ADDRESS

Me Cure Industries PLC
Me Cure House, Apapa Oshodi Expressway,
Oshodi. Lagos, Nigeria.
RC Number: 619125



BOARD OF DIRECTORS

EXECUTIVE: Samir Udani (Chairman)
Anderline Dukor (CO CEO) Arjun Udani (CO CEO)
Felix Anaje, Dr. Obiefuna Ajie

NON-EXECUTIVE: Chidi Okoro,
Ayotunde Owoigbe, Dr. Benedict Agbo

Dated 31 JULY, 2025

BY ORDER OF THE BOARD



OLAWALE IBITOYE

Company Secretary/Legal Adviser

FRC/2020/002/00000020779

Registered Office:

Mecure House

Apapa Oshodi Expressway, Lagos

NOTES:

(a) Dividend Payment

If the dividend recommended by the Directors is approved by the shareholders at the AGM, dividend will be paid by 3rd October 2025. Given the previous notice to shareholders and the investing public by the company on the closing period for the purpose of dividend payment. Dividend approved at the AGM will be paid to shareholders whose names appear in the company's register of members by close of business on Friday 18th April 2025.

(b) Closure of Register of Members

As previously notified to shareholders and the investing public, the register of members and transfer books of the company will be closed from Monday 21st April 2025 to Friday 25th April 2025 (both dates inclusive) for the purpose of dividend payment and updating the register.

(c) Nomination for the Audit Committee

In accordance with Section 404 (6) of the Companies and Allied Matters Act, 2020, any member may nominate a shareholder for election as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least 21 days before the date of the Annual General Meeting. The Nigerian Code of Corporate Governance, 2018 issued by the Financial Reporting Council of Nigeria provides that members of the Audit Committee should be financially literate and able to read and interpret financial statements.

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(d) Unclaimed Dividends Warrants and Share Certificates

Shareholders with dividend warrants and share certificates that have remained unclaimed, or yet to be presented for payment or returned for revalidation are advised to complete the E-Dividend registration or contact the company's registrars, Cordros Registrars, 131, Ikorodu Road, Onipanu, Lagos or call Telephone Number: 234 700 267 3767.

(e) E-Dividend/Bonus

Notice is hereby given to all shareholders to open bank accounts, Stock broking accounts and CSCS accounts for the purpose of e-dividend /bonus. Detachable application forms for e-bonus/e-dividend is attached to the Annual Report to enable all shareholders furnish particulars of their accounts to the Company's Registrars as soon as possible.

Shareholders can also download the Form from the Registrar's website—<https://cordros.com/registrars/> complete and submit to the Registrars or their respective Banks.

(f) Voting By Related Parties and Interested Persons

In line with the Rules of the Nigerian Exchange Limited governing transactions with Related Parties or Interested Persons, all interested persons, their proxies, representatives, or associates shall abstain from voting on Resolution 9.

(g) Rights of Securities' Holders to ask Questions

Pursuant to Rule 19:12 of the Rule Book of the Nigerian Exchange Limited, Shareholders have a right to ask questions not only at the meeting but also in writing prior to the meeting. Such questions must be submitted to the office of the Company Secretary at least one week before the date of the Annual General Meeting.

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